**Thinking of becoming a Trustee at Brymbo Heritage Trust?**

**1 Introduction**

Welcome, and thank you for expressing your interest in joining the Board of Trustees. This short document outlines what being a Trustee is about, and the qualities we’re looking for.

**2 About us**

Brymbo Heritage Trust is a community-led organisation located in the heart of Brymbo in Wrexham. It has 7 staff, loads of dedicated volunteers, and is led by seven trustees. We are looking to appoint a further four trustees.

The Trust is going through a transformation this year as we prepare to deliver the Stori Brymbo project. Since mid-2017 we have been registered as a charity using the ‘Charitable Incorporated Organisation’ legal form endorsed by the Charities Commission. We are moving towards being a traditional ‘Company Limited by Guarantee with Charitable Status’, and have already registered the new company with Companies House. We are now applying for it to become a registered charity with the Charities Commission.

The current trustees and staff are transferring across to the new legal entity. New trustees will be appointed directly to the new organisation. Both ‘versions’ are ‘not-for-profit’ where trustees are unpaid, and the formal purpose remains unaffected, hence both share the same ‘charitable objects’ as follows:

1. to promote for the benefit of the public the preservation, protection and improvement of historical artefacts, structures, buildings and landscapes which are of historic or architectural importance relating to Wrexham’s industrial heritage;
2. to promote for the benefit of the public the conservation of the Brymbo Fossil Forest;
3. to advance the education of the public in the geography, history, natural history, and architecture of Brymbo and adjacent areas;
4. the promotion for the public benefit of urban or rural regeneration in areas of social and economic deprivation and in particular Brymbo by the following means:
5. to provide education, training and re-training opportunities and work experience, especially for unemployed people;
6. to provide, maintain and improve recreational facilities; and/or
7. to provide public amenities.

In pursuit of these objects the Trust delivers a wide range of projects and activities, which achieve positive outcomes for people, communities and heritage.

**3 What do Trustees do?**

The Board of Trustees are jointly legally responsible for the overall governance and strategic direction of the Trust, its financial health, the probity of its activities and developing its organisational aims and goals.

Training in the responsibilities of Trustees will be provided to new Trustees, but a good starting point is to have a read of ‘the essential trustee’ on the gov.uk website (<https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3/the-essential-trustee-what-you-need-to-know-what-you-need-to-do> ).

Brymbo’s heritage is very special. It has huge significance to us all here in Wrexham, but its importance is recognised far farther afield. Consequently we draw trustees from Brymbo, from the wider Wrexham area, and from the UK. All of our Trustee roles are unpaid voluntary roles.

The current Trustees make decisions about the appointment of new Trustees, save for when those Trustees are nominees from either Brymbo Developments Ltd, Wrexham County Borough Council or Brymbo Community Council, when their respective Boards/Councils make the appointment decision.

**4 What we’re looking for**:

Prospective Trustees should be able to demonstrate the following;

1. Commitment to the charitable aims and objectives of the organisation;
2. The ability to devote the required time (a minimum of 3-5 hours per month) and effort to the Trust;
3. Experience of working within a charitable board, steering group, board of governors, public sector or commercial organisation either as a Trustee, Governor or similar;
4. Commitment to partnership building and team working; and
5. Evidence of sound judgement and effective decision making within a board or group approach.

We are very keen to further strengthen the Board of Trustees by recruiting new Trustees with sector-specific experience and understanding that is relevant to the Trust’s work.

The specialist areas we would particularly welcome experience and knowledge within are:

1. Financial management
2. Tourism, retailing and/or catering
3. Community engagement and development
4. Vocational training and further education
5. Built estate and/or landscape estate management